

STATE-WISE AND EMPLOYMENT-WISE MINIMUM WAGES

08 HARYANA

(Rs.Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
1	Agriculture	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
2	Agricultural Implements, machine Tools and General Engineering including cycle and electrical goods Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
3	Asbestos Cement Factories and Cement Products	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
4	Automobiles Repair work Shops.	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
5	Ayurvedic and Unanni Pharmaceuticals	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
6	(i) Brass Copper and Aluminium utensil making industry	Un-skilled	135.00	16.00	151.00
	(ii) Non-Ferrous Metal Rolling and Re-rolling Industry	Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
7	Chemical & Distillery Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
8	Cinema Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
9	(i) Construction & Maintenance of Roads & Building operation Stone Breaking and Stone crushing	Un-skilled	135.00	16.00	151.00
	(ii) Public Works Department Public Health	Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
10	Contract or establishments of the Forest Department	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
11	Cotton Ginning and Pressing Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
12	Co-operative Credit and Service Societies and Mini Banks	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
13	Electroplating using salts or Chromium nickel or any other compound and connected buffing and polishing Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
14	Electronics and Allied or incidental industries	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
15	Ferrous Metal Rolling & Re-rolling industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
16	Food Products, Dairy products, Grain Mills Products and Bakery products	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
17	Forestry or any other Development work related thereto	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
18	Foundries with or without attached machine shops	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
19	Glass Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
20	Hospital and Nursing Homes	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
21	Manufacturing of Khandsari, Gur and Shakkar	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
22	Local Authority	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
23	Oil Mills	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
24	Operation of Tubewell Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
25	Packing Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
26	Paper Card Board & Typewriter Ribbon Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
27	Plastic Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
28	Petrol and Diesel Oil Pumps	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
29	P.W.D. (Irrigation)	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
30	Potteries, Ceramics and Refractory Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
31	Private coaching classes schools including nursery schools and technical institutions	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
32	Private Printing Press	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
33	Public Motor Transport	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
34	Ready made Garments	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
35	Rice Mills, Flour Mills and Dal Mills	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
36	Rubber Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
37	Rag Cleaning & Sorting	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
38	Saw Mill and Timber Trade Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
39	Scientific Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
40	In any Shops or Commercial Establishments other than covered under any of the entries in the schedule	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
41	Shops and Commercial Establishments	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
42	Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
43	Tailoring, Stiching and Embroidery Establishments	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
44	Tanneries and Leather Manufacturing	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
45	Textile Industry	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
46	Any manufacturing process wherein manufacturing process as defined under Sec. 2(k) of the Factories Act, 1948	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
47	Woollen Carpet Making or Shawl weaving establishment run on Powerloom or Handloom	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
48	Brick Klin	Un-skilled	135.00	16.00	151.00
		Semi-skilled A	140.00	16.00	156.00
		Semi-skilled B	145.00	16.00	161.00
		Skilled A	150.00	16.00	166.00
		Skilled B	155.00	16.00	171.00
		Highly skilled	160.00	16.00	176.00
Unskilled employees having 10 years experience would be deemed categorised as Semi-Skilled "A". After 3 years of experience in Semi-Skilled "A"the employees would becategorised as Semi-Skilled "B". After 3 years of experience in Skilled "A" the employees would becategorised as Skilled "B".					